



## Job Description – Assistant Leader

### Overview

This is a very flexible role and you may be given a range of responsibilities to suit your skill set. Areas you could be involved with include mountaineering, kayaking, scientific fieldwork, logistics, medical or boat handling. You will spend some time working within a group (“Fire”) of approximately 12 Young Explorers (YEs) alongside two Fire Leaders (Adventure and Science Leaders). You will be mentored throughout the expedition by more qualified leaders.

### Profile

This role is aimed at those who have some personal experience of the outdoors but limited leading experience and are looking to broaden their experience in order to lead on expeditions in the future. For instance, you may have completed the training course but not yet be assessed in a National Governing Board Qualification such as the Mountain Leader or Kayaking Coach Qualifications. We are not looking for any definite skills or qualifications but rather an enthusiasm and keenness to learn.

### Necessary Skills

- Some personal experience in the area you will assist in (e.g. mountaineering, fieldwork)
- An enthusiasm for expeditioning and the ability to convey this to our Young Explorers
- Adventure First Aid Qualification (weekend training course provided free of charge by BSES)
- An interest in youth development and experience of working with young people

### Responsibilities

#### Pre Expedition

- Attend training weekends (2 to 4 weekends in the 6 months prior to the expedition)
- You are likely to be delegated some project or aspect of the planning by the Chief Leader, such as coordinating with the Duke of Edinburgh or John Muir Award Schemes

#### On Expedition

This is dependent on the area you are assisting with. You will act as a full member of the leader team although you will always work alongside more qualified leaders. You will assume a share of the responsibility appropriate to your level of experience

- Shared responsibility for, and pastoral care of, YEs in your Fire group
- Help to train the YEs in the methods necessary to live and operate in the environment
- Facilitate the running of both adventure and scientific activities
- All leaders, must regard it as a priority to ensure the safety of each and every member of the expedition at all times
- Assist with a feedback and review process with the YEs in the Fire following the structure provided by the BSES

#### Post Expedition

- Contribute to Expedition Report, Annual Gathering presentation and expedition feedback as appropriate and directed by Chief Leader